

Business Overview

Kenexa® provides business solutions for human resources. We help global organizations multiply business success by identifying the best individuals for every job and fostering optimal work environments for every organization. For more than 20 years, Kenexa has studied human behavior and team dynamics in the workplace, and has developed the software solutions, business processes and expert consulting that help organizations impact positive business outcomes through HR. Kenexa is the only company that offers a comprehensive suite of unified products and services that support the entire employee lifecycle from pre-hire to exit.

Size and Scope

Founded in 1987, we have grown to more than 1,400 employees who have unparalleled reach, strength and experience, including:

- 100 industrial organizational (I/O) psychologists, process consultants and statisticians
- 500 world-class technologists
- 600 experienced HR professionals
- 200 corporate and operational staff

Revenue

\$203.7 M (FY 2008)

Locations

Our global footprint includes offices in 19 countries:

- Argentina
- Australia
- Canada
- China/Hong Kong
- England
- France
- Germany
- India
- Ireland
- Japan
- Lebanon
- Malaysia
- Poland
- Singapore
- South Africa
- Taiwan
- The Netherlands
- United Arab Emirates
- United States
 - Wayne, PA, Global Headquarters

Products and Services

Our products and services are transforming the global workforce and have already impacted the lives of more than 110 million people. We offer unified business solutions for human resources that support the entire employee lifecycle, including:

- Recruitment Process Outsourcing
- Employment Branding
- Employee Assessments
- Recruitment Technology
- Onboarding
- Performance Management
- Employee Surveys
- Learning Management
- Leadership Solutions
- Succession Planning

Key Facts

- We are a market leader in R&D spend—investing \$36 million in 2008 and \$40 million in 2009
- We have more than 85 million candidates in our recruitment management systems
- We assess more than 15 million employees annually
- We survey more than 10 million employees annually
- We place more than 52,000 employees through recruitment process outsourcing annually

Customers

We transform the workforces of the largest and most complex organizations in the world, including four of the top five largest employers globally. Working with more than 4,400 organizations located in more than 200 countries and territories, our global customer base includes:

- Allianz
- The Boeing Company
- BP
- Caterpillar
- Deutsche Bank
- Goodrich
- HSBC
- ING
- McDonald's
- NHS
- Starwood Hotel & Resorts
- Time Warner

Leadership

The experience and track record of our leadership team is unparalleled in the human resources industry. With more than 100 years of combined experience, Kenexa's executive team guides the company with a larger purpose—to improve lives by what we do.

- Rudy Karsan, Chief Executive Officer
- Troy Kanter, President and Chief Operating Officer
- Don Volk, Chief Financial Officer
- Eric Lochner, Chief Marketing Officer
- Jim Restivo, Chief Knowledge Officer
- Sarah Teten, Chief Customer Officer
- Archie Jones, Vice President, Business Development

Awards

- Top Five Global RPO Vendor
- Ranked 10th on Forbes Fastest Growing Technology Companies, 2008
- Human Resources Magazine, Top Product of the Year, 2008
- Deloitte Technology Fast 50, 2007, 2008, 2009
- SIIA Codie Award Finalist, 2006, 2009
- Forbes Best of the Web Fall, 2003, 2004, 2005, 2006, 2007, 2008
- Software Magazine's Software 500, 2005, 2006, 2007, 2008

Media Contact

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