

CompAnalyst® *Market Data*

CompAnalyst Market Data provides on-demand access to the most trusted source of compensation data so you can benchmark jobs easily and accurately using a single, web-based tool. Save time market pricing with a comprehensive database of 100% HR-reported market data, analyzed and updated monthly by our team of Certified Compensation Professionals.

Features

Market price with an easy-to-use online tool

Get instant access to answers with 100% employer reported data.

- Leverage comprehensive pay information for more than 4,000 benchmark jobs, including:
 - Base pay and total cash compensation
 - National average long-term incentives
 - National average salary structures
 - Typical Fair Labor Standards Act (FLSA) status
 - Comprehensive job descriptions
- Match database pay information to your company jobs and average employee salaries for a quick view of your market competitiveness
 - Easily import your company jobs into CompAnalyst Market Data
 - Create a single, online repository of benchmarked jobs with market pricing that's always up to date
 - Review, compare and manage your company jobs with a job match report showing completed and incomplete matches, and comparisons between your average employee salaries and market prices.
- Use as a primary data source or as back-up to fill gaps in an existing survey library.
- Ensure data accuracy with consistent methodology using industry best-practices.

Customize data to meet your needs and practices

- Search and locate data by job family or job type.
- Age data forward or backward to any date.
- Scope by company size, industry and geography:
 - 21 Industry classifications
 - 29 Company size categories
 - 243 Geographic listings
- Use premiums or discounts to adjust for relevance of job match.
- Create hybrids by weighting multiple benchmark jobs.
- Receive monthly data updates automatically.

Benefits

- Streamline market pricing processes using a single, centralized tool.
- Ensure market pay competitiveness with 100% employer-reported data.
- Benchmark against up-to-date information with automatic, monthly updates.
- Easily customize data to your needs by scoping, aging, and blending.
- Attract and retain top talent with validated, competitive pay rates.
- Extend your team with access to responsive compensation experts.

Overview of key features

Search market data for more than 3,900 benchmark jobs

Summary Report: Single Job

Selected scope

Industry: All Industries
Size: ALL (FTEs)
Country: United States
Geography: Milwaukee, WI (Metro)

Claims Manager (FA06000305)

Responsible for managing the claims department. Oversees insurance claims for personal, property, or casualty loss based on coverage, appraisal, and verifiable damage. Ensures complete and sound claim settlements, legal reviews and investigations when necessary. Requires a bachelor's degree in a related area and at least 7 years of experience in the field. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. Leads and directs the work of others. Manages the claims staff and typically reports to top management.

Level: Managers
FLSA Status *: Typically Exempt
Alternate Job Title (s): Claims Manager
Matched Company Job(s):

Source: Salary.com Market Analysis

Currency: US Dollars (000s)

# orgs	# incs	Base		
		25th%	50th%	75th%
10	225	76.5	86.1	100.0

View job description and salary information based on 100% employer-reported data

Scope your selected jobs by industry, size and geography