

CompAnalyst® *Survey Management*

The Survey Management module allows you to centralize your third-party compensation surveys in a convenient, online repository. Manage volumes of data in a single, centralized tool for streamlined efficiency and simplified market pricing.

Features

Efficiently create consistent market prices

- Build, save and share unlimited composites in a centralized tool.
- Use a single, consistent platform across your organization to create market prices.
- Perform trend analysis and automatically update matches year-over-year.
- Support market data, pricing and analytics in any currency.

Create custom reports

- Perform job evaluation, slot jobs, build hybrid jobs and save custom cases.
- Generate calculations fast and efficiently.
- Report and present data in your own formats.

Simplify survey participation

- Capture benchmark job matches throughout the year.
- Access pre-loaded survey participation templates and map to existing matches.

- Review and modify system generated mappings of employee data to survey data.
- Import new job codes and titles and map to participation templates.

Benefits

- Eliminate manual market pricing processes to save time and reduce errors.
- Have your data, matches and weightings uploaded quickly by compensation experts.
- Access survey data and market pricing history anytime, anywhere.
- Easily capture and save benchmark job matches made throughout the year.
- Simplify survey participation processes with pre-loaded participation templates.

Overview of key features

Search and locate relevant data in your survey library

Survey Library

Expand all | Collapse all

Surveys by Vendor	Surveys
▶ BRG	1
▶ Doherty & Associates	1
▼ Forte Consulting	2
▼ Executive, Management, & Clerical Effective 03/01/2006	
▼ International Benchmark Survey Effective 06/01/2006	
▶ Lensing & Associates	1
▼ Salary.com	1
▼ Quarterly Healthcare Survey Effective 11/01/2006	

Build composites using your own survey sources

Select Survey Matches

Benefits Analyst Intermediate (EXT3680)
Number of incumbents: 2

Job description
Works to better the overall financial and strategic position of Extreme Measures, Inc. Researches, analyzes, evaluates, and administers corporate benefit plans/programs.

16 records found. Select survey matches using the checkboxes below. When finished click "Continue."

Match	Survey Job	Base Salary						TCC			
		Orgs	Incs	25th	50th	75th	Avg	25th	50th	75th	Avg
<input type="checkbox"/>	▼ Benefits Analyst III (BA_223281) Forte Consulting / Executive, Management, & Clerical (03/01/2005) Business Services Northeast 5000+ FTEs	194	771	68.2	78.4	86.3	76.4	76.3	88.2	95.6	83.7
<input type="checkbox"/>	▼ Benefits Analyst III (BA_223281) Forte Consulting / Executive, Management, & Clerical (03/01/2005) Business Services Northeast 5000+ FTEs	194	771	70.6	81.1	89.3	79.0	78.9	91.3	99.0	86.7
<input type="checkbox"/>	▼ Benefits Analyst _2 (EHR002_2) Doherty & Associates / Professional & Management (03/01/2006) All Organizations West Coast Region \$200M - \$500M in Revenues	205	889	41.8	49.9	59.7	51.2	43.1	52.1	64.6	54.0

Review base and total compensation percentiles for each survey job

Survey Participation

To Create a participation file select the survey vendor and title from the list below.

Survey:

Title:

Report format: View | Delete

Filter data by effective date or use previously saved matches.

Survey Effective Date:

Saved matches list(s): View | Delete

Load and support compensation data in any currency

Generate survey participation templates and map to saved job matches