

Identifying the most talented candidates quickly and easily is critical to enhancing the recruiting process, reducing overall hiring costs, and improving organizational performance and success. Kenexa® 2x Recruit delivers comprehensive support of recruiting processes and offers personal user experiences that empower recruiters and system administrators to achieve optimal recruiting and hiring results. Built using cutting-edge technologies, 2x Recruit incorporates the best features from Kenexa recruiting applications, achieving unsurpassed ease of use, flexibility and configuration on the latest technology platform available in the industry.

## Features

Kenexa 2x Recruit features a streamlined business process-driven design that increases the power and flexibility of workflow automation and ensures process consistency. Built on the powerful and flexible Kenexa 2x platform, this Kenexa recruiting application supports comprehensive recruiting processes. From requisition creation to hiring process management, 2x Recruit quickly and easily tracks recruiting costs, recruiting time, quality of hire and other recruiting metrics that improve overall recruiting delivery.

### Seamless Integration

The integration platform enables seamless integrations with HRIS, partners, email systems and enterprise portals. Built on industry standard technologies, the integration platform eliminates the need for complex custom implementations.

### Superior User Experience

2x Recruit has been designed to enhance the user experience for maximum usability. Based on extensive research on user behaviors and patterns, all key information is just one or two clicks away.

### Recruiting Compliance

The application effectively enables U.S. recruiting compliance, including Affirmative Action, ADA and OFCCP requirements, by making the process and its results visible and comprehensive.

### Highly Configurable

Kenexa 2x Recruit empowers users to customize and configure their systems according to their own needs and demands. This allows recruiters and system administrators to focus on the recruiting elements that are most important to them.

### Flexible Deployment

2x Recruit can be deployed as a Software as a Service (SaaS) solution or can be implemented behind the company firewall.

### Customizable Languages

Flexible and easy-to-use, the application allows recruiters to create and post jobs from the Recruiting Center in multiple languages. The application also allows candidates to submit their profiles in multiple languages.

### Kenexa 2x

Kenexa 2x Recruit was built as the first application on the state-of-the-art Kenexa 2x platform. This cutting-edge application management environment features powerful and flexible configuration tools that enable tailored delivery of integrated talent management processes by job level, division, business unit or geography. Kenexa 2x is a globally capable system, designed from the ground up to support multiple languages and currencies. End users can quickly and easily develop and deploy unique screens and workflows in multiple languages.

## Benefits

- Provide cost-effective recruiting delivery by tracking recruiting costs, time and other recruiting metrics quickly and easily
- Increase the power and flexibility of workflow automation and process consistency
- Customize individual user experiences through a highly configurable system
- Ensure compliance with U.S.-based regulations, including Affirmative Action, ADA and OFCCP requirements

## About Kenexa

Kenexa provides business solutions for human resources. We help global organizations multiply business success by identifying the best individuals for every job and fostering optimal work environments for every organization. For more than 20 years, Kenexa has studied human behavior and team dynamics in the workplace, and has developed the software solutions, business processes and expert consulting that help organizations impact positive business outcomes through HR. Kenexa is the only company that offers a comprehensive suite of unified products and services that support the entire employee lifecycle from pre-hire to exit.